

Oberon School Board
Regular Meeting
AUGUST 13, 2019
5:30 PM

President Carolyn Nelson called the meeting to order at 5:34 pm. Roll call was taken. Present were Karen Peterson, Corey Ploium, Jake Hegland, Carolyn Nelson, Principal Lane Azure and Business Manager, Maria Dunlap. Lane Adams was absent.

11 guests and CMAR, Consolidated Construction Company, Inc, representative Jim Parres were also present.

Corey Ploium moved to add hiring authority to the agenda and drop “other” from the agenda. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Business Manager requested the school board member recall petitions be added to the agenda.

Corey Ploium moved to add early Kindergarten entry to the agenda. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Jake Hegland moved to approve the agenda with additions. Motion was seconded by Corey Ploium and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Jake Hegland moved to approve the July 11, 2019, minutes. Motion was seconded by Karen Peterson and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Jake Hegland moved to approve the bills. Motion was seconded by Karen Peterson and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Dr. Azure reported on the reading curriculum to be purchased with Title I federal funds. Corey Ploium moved to purchase the new reading curriculum. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Mr. Paris reported on the construction update.

Corey Ploium moved to hire a full-time business manager/secretary. Mr. Ploium offered the position to Ms. Dunlap, but the offer was declined. Discussion was held. Corey Ploium moved to table the full-time business manager/secretary position. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Discussion was held on school wide forensic audit.

Corey Ploium moved to hire auditors to do a school wide financial audit and policy audit. Motion was seconded by Karen Peterson and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Jake Hegland moved to authorize the School Board President, Ms. Carolyn Nelson, to consult NDSBA and seek legal counsel to investigate alleged verbal attack and harassment of Lane Adams by employees of Oberon School when he dropped off papers for special election. Motion was seconded by Karen Peterson and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Corey Ploium moved to waive the second reading and adopt the following policies:

- a. DBAA: Recruitment, Hiring, & Background Checks for new classified personnel
- b. DBAC: Recruiting & Hiring Teachers
- c. DBD: Classified Staff Intent to Rehire
- d. HEBA: System of Accounts
- e. HEBC: Fraud Prevention & Investigation
- f. HEBD: Audits

Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Discussion was held on Drug and Alcohol Testing Policy for Employees.

Corey Ploium moved to table the Consultant Policy. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Discussion was held on open enrollment and tuition agreement. No action was taken.

Dr. Azure gave the Employee Handbook to the Board for their review for next meeting.

Dr. Azure reported on the Policy Binder with approved/adopted policies; teacher training 8/15-8/16/2019; Monday 8/19 will be a comp day for 8/15/2019; in-service on 8/20/19; and school begins on 8/21/19.

Dr. Azure reported on new hires: Federal Title Coordinator; Homeless Foster Care Liaison; Para Educator with substitute license; Cultural teacher; and bus driver.

Corey Ploium moved to amend the Recruitment, Hiring, & Background Checks for new classified personnel and the Recruiting & Hiring Teachers to state that the School Board has final approval on all hires. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

The Board read letters of resignation from Christina Brown-Treer and Charles Morin. Jake Hegland moved to accept Ms. Brown-Treer's resignation. Motion was seconded by Corey Ploium and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Jake Hegland moved to accept Mr. Morin's resignation. Motion was seconded by Corey Ploium and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Corey Ploium moved to give the Board President authority to sign checks. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Corey Ploium moved to table the Consolidated Application for Federal Schoolwide Grant until the special meeting on August 22, 2019. No second was made.

Jake Hegland moved to approve the Consolidated Application for Federal Schoolwide Grant. Motion was seconded by Karen Peterson and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Dr. Azure reported that kindergarten entry birthdate can be later than July 31. District can assess children who reach age 5 by December 31. Corey Ploium moved to approve early entry into kindergarten. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

The school board member recall petitions was tabled until August 22, 2019.

Special meeting is scheduled for August 22, 2019, at 5:00 p.m.

The next regular meeting is scheduled for September 10, 2019 at 5:30 p.m.

Corey Ploium moved to adjourn the meeting. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson. Meeting adjourned at 7:52 p.m.

Approved: Carolyn Nelson
Board President

Attest: Maria Dunlap
Business Manager