

Oberon School Board
Regular Meeting
SEPTEMBER 10, 2019
5:30 PM
PUBLIC TAX HEARING
6:30 PM

President Carolyn Nelson called the meeting to order at 5:31 pm. Roll call was taken. Present were Karen Peterson, Corey Ploium, Jake Hegland, Carolyn Nelson, Principal Lane Azure and Business Manager, Maria Dunlap. Lane Adams was absent.

Ten community members and staff were also present.

Corey Ploium moved to add Consultant Policies, background checks, and letter of reprimand to agenda. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Board President Carolyn Nelson welcomed visitors.

Jake Hegland moved to approve the August 13, 2019, minutes. Motion was seconded by Corey Ploium and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Jake Hegland moved to approve the August 22, 2019, minutes. Motion was seconded by Corey Ploium and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Jake Hegland moved to approve the bills. Motion was seconded by Karen Peterson and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Dr. Azure reported on GMP, construction update, and building deadline.
No action was taken.

The Business Manager reported the Oberon Community Center was not available for the Special Election on December 3, 2019. Jake Hegland moved to hold the election on December 4, 2019. Motion was seconded by Corey Ploium and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Dr. Azure asked for status on harassment against a tax payer. Board President Carolyn Nelson reported Amy DeKok and investigation is ongoing.

Dr. Azure reported on Employee Handbook and asked if the Board wanted anything added.

The Business Manager gave an update on hiring a fiscal auditor and NDSBA agreed to do a Policy Review. Corey Ploium moved to have the NDSBA review Oberon School Board policies. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Dr. Azure presented Principal's report: MAP testing and enrollment.

Discussion was held on doing both Tribal and BCI background checks on employees.

Dr. Azure reported on combination classrooms and asked to compensate teachers who teach these classes. Jake Hegland moved to pay each teacher an additional \$5,000.00, there was no second. The teachers were asked what they thought was fair compensation. Corey Ploium moved to table until October meeting to give teachers time to consider this. Motion was seconded by Jake Hegland and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Corey Ploium asked about the Consultant Policy. Dr. Azure explained what it was.

Corey Ploium moved that the Board write a letter of reprimand to Dr. Azure for unethical and unprofessional conduct at a Board meeting. Motion was seconded by Karen Peterson and approved by Corey Ploium, Carolyn Nelson and Karen Peterson. Jake Hegland abstained.

Carolyn Nelson moved to adjourn meeting. Motion was seconded by Corey Ploium and approved by Jake Hegland, Corey Ploium, Carolyn Nelson and Karen Peterson.

Regular meeting adjourned at 6:29 p.m.

Ten community members and staff attended the Public tax hearing which began at 6:30 p.m. The Business Manager compared the requested tax levy for 2019 to 2018 at a 7.3% decrease.

Discussion was held on the new school building.

Hearing was adjourned at 7:00 p.m.

Approved: _____
Board President

Attest: _____
Business Manager