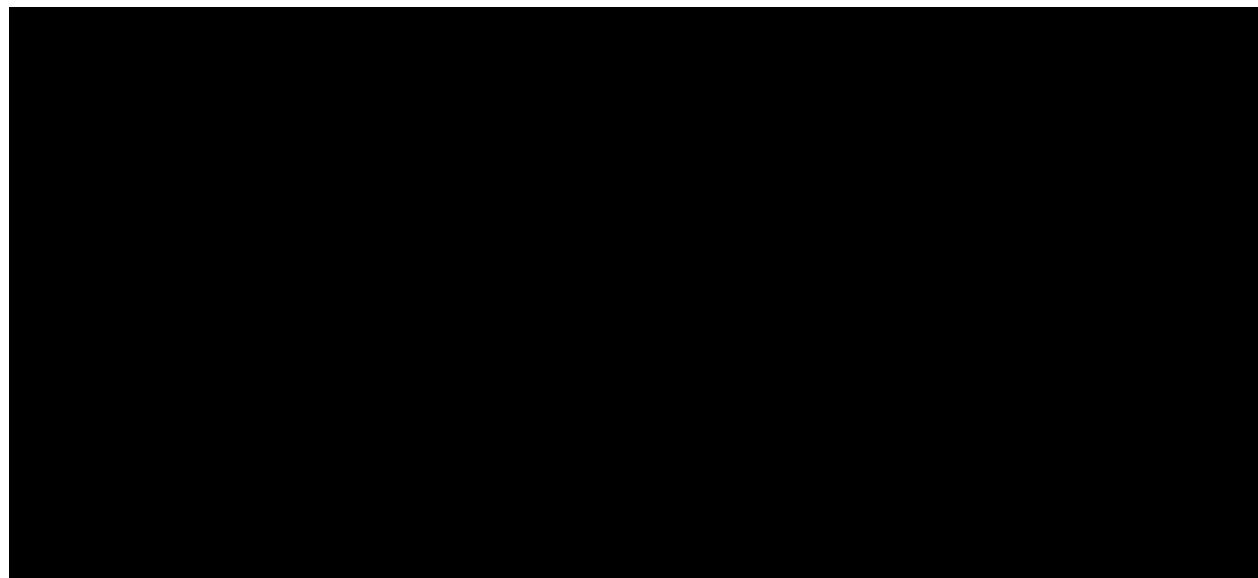


**BOARD CONFLICT OF INTEREST**

Each board member shall abide by all applicable conflict of interest laws contained in North Dakota statute.

**Investigations**

In the event that a board policy requires the President to conduct an investigation, and the President has a conflict of interest, the Vice President will conduct the investigation. If both the President and Vice President have a conflict of interest, the most senior board member who does not have a conflict of interest will conduct the investigation. For the purposes of this paragraph, conflict of interest is defined as a direct and substantial personal or pecuniary interest.



Complementing NDSBA Templates (may contain items not adopted by the Board)

- AAC, Nondiscrimination & Anti-Harassment Policy
- AAC-BR, Discrimination & Harassment Grievance Procedure
- ACEB, Hazing
- BA, Board Ethics
- DEBB, Conflict of Interests
- HCBA, Vendor Conflict of Interest Disclosure
- HEBC, Fraud Prevention & Investigation
- KACA, Patron Complaints
- KACB, Patron Complaints about Personnel

**End of Oberon School District #16 Policy BAB ..... Adopted: 5/8/2018**